

Edwards-Knox Central School  
Board of Education  
Reorganizational Meeting  
July 8, 2014

The reorganizational meeting of the Edwards-Knox Central School Board of Education was called to order at 6:30 p.m. by Chairman Pro-Tem Kay Amo on July 8, 2014 at the Edwards-Knox Central School.

The meeting opened with the Pledge of Allegiance.

Members of the Board of Education present were: Christopher Averill, Rick Brewer, Lynn Coller, Stacia Kroniser, Reginald LaPoint, Tom O'Brien, Joseph Thomas, Randy Vanbrocklin & Tom Whitmarsh. Also present were: Sue Kelly, Kay Amo, Rebecca Phillips, Amy Sykes, Lura Gotham, Megan Foster, Tom Scott, Paul Rader, Denise Koser, Mike Gault, Mandy Tresidder, Nathan Reynolds.

The Oath of Office was given to the newly elected board member, Stacia Kroniser. as well as to the Superintendent of Schools, Suzanne Kelly.

Chairperson Pro-Tem Amo called for nominations for the office of Board of Education President.

Thomas O'Brien nominated Randy VanBrocklin for the office of President. This was seconded by Thomas Whitmarsh. Chairperson Pro-Tem Amo asked if there were any other nominations. Rick Brewer nominated Lynn Coller for President and he declined the nomination. She then called for a vote for this nomination.

Averill - Yes	Brewer - Yes	Coller - Yes	Kroniser - Yes
LaPoint - Yes	O'Brien - Yes	Thomas - Yes	Vanbrocklin - Yes
Whitmarsh - Yes			Motion Carried

Chairperson Pro-Tem Amo called for nominations for the office of Board of Educaton Vice-President.

Lynn Coller nominated Reggie LaPoint for the office of Vice-Pres-ident. This was seconded by Thomas O'Brien. Chairperson Pro-tem Amo asked if there were any other nominations. She then called for a vote for this nomination.

Averill - Yes	Brewer - Yes	Coller - Yes	Kroniser - Yes
LaPoint - Yes	O'Brien - Yes	Thomas - Yes	Vanbrocklin - Yes
Whitmarsh - Yes			Motion Carried

The newly elected President, Vice-President were given the Oath of Office. President VanBrocklin administered the Oath of Office to District Clerk, Kay Amo.

President VanBrocklin assumed the chair of the meeting.

RESOLUTION: A motion was made by Joseph Thomas, seconded by Reggie LaPoint to hold the Organ. annual Organizational Meeting on the second Tuesday of July.  
Mtg.

Averill - Yes	Brewer - Yes	Coller - Yes	Kroniser - Yes
LaPoint - Yes	O'Brien - Yes	Thomas - Yes	Vanbrocklin - Yes
Whitmarsh - Yes			Motion Carried

RESOLUTION: A motion was made by Stacia Kronier, seconded by Lynn Coller to approve the Annual annual organizational appointments and designations listed below:  
Organiz.

Appts. BOE Clerk: Kay Amo  
District Treasurer - Suzanne Kelly, bonded for \$1,100,000.  
Deputy District Treasurer - Rebecca Phillips, bonded for \$1,100,000.  
Purchasing Agent - Rebecca Phillips  
Deputy Purchasing Agent - Suzanne Kelly  
Audit Committee: Reggie LaPoint, Joe Thomas, Tom O'Brien, Chris Averill

Official Newspapers: Watertown Daily Times  
 Official Depository: NBT Bank and Chase Bank  
 Check Signer: Suzanne Kelly  
 Alternate Check Signer: Amy Sykes, bonded for \$100,000  
 Monthly Mtgs: 07/08/14, 08/12/14, 08/26/14, 09/09/14, 10/14/14, 11/10/14, 12/09/14,  
 01/13/15, 01/27-15, 02/10/15, 02/24/15, 03/10/15, 03/24/15, 04/07/15, 04/20/15\*,  
 05/12/15, 05/26/15\*, 06/09/15. (\* = if needed)  
 School Physician: Christopher LaPoint, FNP, under Dr. Cruikshank - contractual amount  
 of \$12,000.  
 Extracurricular Treasurer: Kay Amo, bonded for \$100,000.  
 School External Auditors: Pinto, Mucenski & Watson - basic rate of \$12,500  
 School Lunch Signer-Verification Officer: Kathleen Whitmarsh  
 Tax Collector: Angela Gollinger - \$2,280.00 plus % increase, bonded for \$1,100,000  
 CSE Chairperson: Sherry White  
 Records Management Officer: Suzanne Kelly  
 Records Access Officer: Angela Gollinger  
 LEA AHERA Designees: Albert J. Daniels, Suzanne Kelly  
 Compliance Officer: Suzanne Kelly  
 District Appeals Officer: Suzanne Kelly  
 NYSSBA Voting Delegate: Lynn Coller, and Alternate Delegate: Reggie LaPoint  
 Teachers' District Labor Management Team: Supt., Principals, Chris Averill and Randy  
 VanBrocklin  
 SEA District Labor Management Team: Supt., Principals, Rick Brewer, Lynn Coller  
 Teachers' Dist. Negotiations Team: Supt., Principal, Business Clerk, Business Manager,  
 Reggie LaPoint, Tom Whitmarsh, and Stacia Kronier.  
 SEA District Negotiations Team: Supt., Principal, Business Clerk, Business Manager,  
 Lynn Coller, Rick Brewer, and Reggie LaPoint  
 Claims Auditor: Donna Collins @ a contractual amount of \$22/hr., bonded for \$100,000  
 Petty Cash Admin. @ \$100 each: Kay Amo, Sherry Shattuck  
 Tuition Rate: Not accepting tuition students.  
 Mileage Rate: IRS rate per mile (currently .565¢/mile)

Averill - Yes	Brewer - Yes	Coller - Yes	Kroniser - Yes
LaPoint - Yes	O'Brien - Yes	Thomas - Yes	Vanbrocklin - Yes
Whitmarsh - No			Motion Carried

RESOLUTION: A motion was made by Tom O'Brien, seconded by Lynn Coller to appoint the  
 School School Attorneys as follows:  
 Attorneys

Andrew Silver - contractual amount of \$1,000 as a retainer fee & \$125/hr.  
 Ferrara, Fiorenza, Larrison, Barrett, & Reitz, P.C. on retainer.: \$175/hr.

Averill - Yes	Brewer - Yes	Coller - Yes	Kroniser - Yes
LaPoint - Yes	O'Brien - Yes	Thomas - Yes	Vanbrocklin - Yes
Whitmarsh - No			Motion Carried

RESOLUTION: A motion was made by Lynn Coller, seconded by Tom Whitmarsh to appoint  
 Screening the following people to a District Screening Committee for 2014-2015: School  
 Committee Physician, School Nurse, Psychologist, Child's/Employee's Personal Physician, Child's/  
 Employee's Advocate and Guidance Personnel.

Averill - Yes	Brewer - Yes	Coller - Yes	Kroniser - Yes
LaPoint - Yes	O'Brien - Yes	Thomas - Yes	Vanbrocklin - Yes
Whitmarsh - Yes			Motion Carried

RESOLUTION: A motion was made by Joseph Thomas, seconded by Rick Brewer to approve the  
 CSE CSE Committee for the 2014-2015 school year:  
 Committee

Chairperson: Sherry White  
 Administrators: Amy Sykes or Sue Kelly  
 Psychologist: Sherry White or Claude Sprowls  
 Special Education Teachers: Tracey Burke or Rob White or Kristin Tulip

or Brandie MacDonald or Monty Curtis or Michelle Mills or other Special Education teacher  
Speech: Brooke Shaw  
Regular Education Teachers: Teacher involved with the Student  
Parent Members: Christine Thompson  
Guidance Counselor: Linda Alford or Samantha Deleel

Averill - Yes	Brewer - Yes	Coller - Yes	Kroniser - Yes
LaPoint - Yes	O'Brien - Yes	Thomas - Yes	Vanbrocklin - Yes
Whitmarsh - Yes			Motion Carried

**RESOLUTION:** A motion was made by Thomas O'Brien, seconded by Lynn Coller to authorize the Pay. of Util. District Treasurer to pay utility bills, insurance premiums, and U.S. Postal Service, Ins. Prem. Bulk mailings, prior to the warrant for the 2014-2015 school year.  
Postal

Averill - Yes	Brewer - Yes	Coller - Yes	Kroniser - Yes
LaPoint - Abstain	O'Brien - Yes	Thomas - Yes	Vanbrocklin - Yes
Whitmarsh - Yes			Motion Carried

**RESOLUTION:** A motion was made by Tom O'Brien, seconded by Reggie LaPoint to authorize the Borrow. Deputy District Treasurer, when the Superintendent is not available, to borrow and & Invest. Invest monies for the district during the 2014-2015 school year, as needed.

Averill - Yes	Brewer - Yes	Coller - Yes	Kroniser - Yes
LaPoint - Yes	O'Brien - Yes	Thomas - Yes	Vanbrocklin - Yes
Whitmarsh - Yes			Motion Carried

**RESOLUTION:** A motion was made by Lynn Coller, seconded by Chris Averill to authorize the Inter-fund Superintendent to make the necessary inter-fund transfers during the 2014-2015 Transfers school year, limited to \$5,000. per transfer, as needed, with quarterly summaries to the Board of Education.

Averill - Yes	Brewer - Yes	Coller - Yes	Kroniser - Yes
LaPoint - Yes	O'Brien - Yes	Thomas - Yes	Vanbrocklin - Yes
Whitmarsh - Yes			Motion Carried

**RESOLUTION:** A motion was made by Reggie LaPoint, seconded by Lynn Coller to establish the Sub. Pay following substitute pay rates for the 2014-2015 school year, effective July 1, 2014:  
Rates

Certified Teacher or B.A. Degree: \$95/day  
Uncertified Teacher Substitute: \$75/day  
Certified Teacher for Teacher Assistant: \$80/day  
Teacher Assistant Substitute: \$65/day  
School Nurse: \$100/day  
Substitute Bus Drivers (regular runs) - \$30.00/trip  
Substitute Bus Drivers of all special runs including spec. ed.- \$12.50/hr.  
Custodial Substitutes - \$8.00/hr. and after 180 worked shifts, with a favorable appraisal, of \$8.35/hour.  
Clerical (8-hour day): \$85/day or \$42.50 half-day  
Cafeteria: \$8.00/hour  
Tutoring Rates: \$25/hr  
All other employees hired on a substitute basis - \$8.00/hr.

Averill - Yes	Brewer - Yes	Coller - Yes	Kroniser - Yes
LaPoint - Yes	O'Brien - Yes	Thomas - Yes	Vanbrocklin - Yes
Whitmarsh - Yes			Motion Carried

**RESOLUTION:** A motion was made by Stacia Kroniser, seconded by Tom O'Brien, Whereas, Delegate the Edwards-Knox Central School District is a participant in the St. Lawrence-Lewis Dist. Counties School District Employees Medical Plan: and Empl. Whereas, Section IV of the Municipal Cooperative Agreement directs this School District Medical Plan to select the Superintendent or a designee to serve on the Plan's Board of Directors, be it RESOLVED, that the Board of Education hereby designates Rebecca Phillips to serve as the School District's representative on the Plan's Board of Directors: and RESOLVED FURTHER that the Board of Education hereby designates Suzanne Kelly

to serve as an alternate district representative on the Plan's Board of Directors should the district's representative not be able to attend a Board of Directors meeting.

Averill - Yes	Brewer - Yes	Coller - Yes	Kroniser - Yes
LaPoint - Yes	O'Brien - Yes	Thomas - Yes	Vanbrocklin - Yes
Whitmarsh - Yes			Motion Carried

**RESOLUTION:** A motion was made by Lynn Coller, seconded by Rick Brewer, Whereas, Delegate the Edwards-Knox Central School District is a participant in the St. Lawrence-Lewis Dist. Counties School District Employees Worker's compensation Plan: and Empl. Whereas, Section IV of the Municipal Cooperative Agreement directs this School District Worker's to select the Superintendent or a designee to serve on the Plan's Board of Directors, be Comp it RESOLVED, that the Board of Education hereby designates Rebecca Phillips to serve as Plan the School District's representative on the Plan's Board of Directors: and RESOLVED FURTHER that the Board of Education hereby designates Suzanne Kelly to serve as an alternate district representative on the Plan's Board of Directors should the district's representative not be able to attend a Board of Directors meeting.

Averill - Yes	Brewer - Yes	Coller - Yes	Kroniser - Yes
LaPoint - Yes	O'Brien - Yes	Thomas - Yes	Vanbrocklin - Yes
Whitmarsh - Yes			Motion Carried

**RESOLUTION:** A motion was made by Tom Whitmarsh, seconded by Joseph Thomas, BE IT BOCES RESOLVED that the Edwards-Knox Central School District Board of Education agrees Coop to participate in the St. Lawrence/Lewis BOCES Cooperative Purchasing Programs in Purch. accordance with the guidelines set forth in the "Cooperative Purchasing Agreement" for 2014-15 the 2014-2015 school year.

Averill - Yes	Brewer - Yes	Coller - Yes	Kroniser - Yes
LaPoint - Yes	O'Brien - Yes	Thomas - Yes	Vanbrocklin - Yes
Whitmarsh - Yes			Motion Carried

**RESOLUTION:** A motion was made by Lynn Coller, seconded by Stacia Kroniser to allow E-KCS Partic. student athletes to participate in the NYS selective classification process for the 2014- Select. 2015 school year. Classif.

Averill - Yes	Brewer - Yes	Coller - Yes	Kroniser - Yes
LaPoint - Yes	O'Brien - Yes	Thomas - Yes	Vanbrocklin - Yes
Whitmarsh - Yes			Motion Carried

**RESOLUTION:** A motion was made by Chris Averill, seconded by Joseph Thomas to set meal Café prices for the 2014-2015 school year as follows: Prices

Breakfast: Pre-K - 12: \$1.00  
Lunch Pre-K - 12: \$1.85

Averill - Yes	Brewer - Yes	Coller - Yes	Kroniser - Yes
LaPoint - Yes	O'Brien - Yes	Thomas - Yes	Vanbrocklin - Yes
Whitmarsh - Yes			Motion Carried

**PUBLIC PARTICIPATION:** Denise Koser, E-K TA President was in attendance to discuss an MOA for the reinstatement of the FFA Advisor for the 2014-2015 school year. She discussed the program and the Teacher' Association support for it's continuation.

Megan Foster, Director of the North Country Migrant Educational Program was in attendance to discuss the program with Board Members, along with recruiters Tom Scott and Paul Rader. They discussed assisting 600 students across St. Lawrence, Franklin, and Essex counties. They discussed the qualifications needed to participate with students moving from one district to another and their parents being involved in agriculture and logging. They feel there are students in our district who are unidentified and will work to recruit students from our area.

RESOLUTION: A motion was made by Tom O'Brien, seconded by Joseph Thomas to approve Minutes the minutes of June 24, 2014.

06/24/14

Averill - Yes	Brewer - Yes	Coller - Yes	Kroniser - Yes
LaPoint - Yes	O'Brien - Yes	Thomas - Yes	Vanbrocklin - Yes
Whitmarsh - Yes			Motion Carried

RESOLUTION: A motion was made by Lynn Coller, seconded by Reggie LaPoint to approve pay- Pay. of ment of the following warrant on file in the business office:  
Warrant

General Fund -\$13,775.72  
School Lunch Fund - \$315.30  
Special Aids Fund - \$6,885.50  
Trust & Agency Fund - \$750.00

Clerk Kay Amo discussed this authority belonging to the Claims Auditor and that the need for this resolution was unnecessary. She will provide the Board members with the proof that this responsibility is given to the Claims Auditor and in the future, the Board Members will review the warrant, but leave the authorization to the Claims Auditor.

Averill - Yes	Brewer - Yes	Coller - Yes	Kroniser - Yes
LaPoint - Yes	O'Brien - Yes	Thomas - Yes	Vanbrocklin - Yes
Whitmarsh - Yes			Motion Carried

RESOLUTION: A motion was made by Tom Whitmarsh, seconded by Tom O'Brien to accept the Claims Claims Auditor reports dated June 30, 2014, as presented and on file in the business Auditor office.  
Reports

Averill - Yes	Brewer - Yes	Coller - Yes	Kroniser - Yes
LaPoint - Yes	O'Brien - Yes	Thomas - Yes	Vanbrocklin - Yes
Whitmarsh - Yes			Motion Carried

RESOLUTION: A motion was made by Lynn Coller, seconded by Stacia Kroniser to approve the Treasurer's Treasurer's report of May 31, 2014, as presented and on file in the business office:  
Report

05/31/14

General Fund: \$131,887.25  
General Fund Chase: \$3,128,990.11  
School Lunch Checking: \$6,320.74  
Federal Fund Checking: \$40,794.25  
Trust & Agency Checking: \$133,788.11  
Payroll Checking: \$1,131.10  
Chase Retirement Contribution Reserve Fund - \$1,476,814.67  
Chase Workers Comp Reserve Fund - \$413,116.74  
Scholarship Fund NBT - \$0.00

Averill - Yes	Brewer - Yes	Coller - Yes	Kroniser - Yes
LaPoint - Yes	O'Brien - Yes	Thomas - Yes	Vanbrocklin - Yes
Whitmarsh - Yes			Motion Carried

RESOLUTION: A motion was made by Tom O'Brien, seconded by Reggie LaPoint to accept the Accept bid for the Pitco Frialator Deep Fryer, in the amount of \$510, through Auctions Interna- Bid tional.  
Fryer

Averill - Yes	Brewer - Yes	Coller - Yes	Kroniser - Yes
LaPoint - Yes	O'Brien - Yes	Thomas - Yes	Vanbrocklin - Yes
Whitmarsh - Yes			Motion Carried

It was noted that the person who bid on the band bus did not follow through with payment. The bidder has been banned from the site and we will relist this auction item.

RESOLUTION: A motion was made by Stacia Kroniser, seconded by Reggie LaPoint to approve Fundraising the fundraising calendar for the 2014-2015 school year, as presented and on file in Calendar the main office.  
2014-15

Averill - Yes	Brewer - Yes	Coller - Yes	Kroniser - Yes
LaPoint - Yes	O'Brien - Yes	Thomas - Yes	Vanbrocklin - Yes
Whitmarsh - Yes			Motion Carried

RESOLUTION: A motion was made by Lynn Coller, seconded by Tom O'Brien to approve the 2014-16 2014-16 Technology Plan as presented and on file in the district office.

Tech

Plan	Averill - Yes	Brewer - Yes	Coller - Yes	Kroniser - Yes
	LaPoint - Yes	O'Brien - Yes	Thomas - Yes	Vanbrocklin - Yes
	Whitmarsh - Yes			Motion Carried

RESOLUTION: A motion was made by \_Tom O'Brien, seconded by Stacia Kroniser to approve the 2014 2014 AIS / RTI Plan as presented and on file in the district office.

AIS/RTI

Plan	Averill - Yes	Brewer - Yes	Coller - Yes	Kroniser - Yes
	LaPoint - Yes	O'Brien - Yes	Thomas - Yes	Vanbrocklin - Yes
	Whitmarsh - Yes			Motion Carried

RESOLUTION: A motion was made by Lynn Coller, seconded by Rick Brewer to approve the 2014-15 2014-15 Special Education Plan as presented and on file in the CSE Office.

Spec. Ed.

Plan	Averill - Yes	Brewer - Yes	Coller - Yes	Kroniser - Yes
	LaPoint - Yes	O'Brien - Yes	Thomas - Yes	Vanbrocklin - Yes
	Whitmarsh - Yes			Motion Carried

RESOLUTION: A motion was made by Joseph Thomas, seconded by Tom O'Brien to approve the Summary summary of the 2014-15 Code of Conduct, as presented and on file in the Main Office Code of and set August 12, 2014 as the Public Hearing to review the Code of Conduct.

Conduct

Averill - Yes	Brewer - Yes	Coller - Yes	Kroniser - Yes
LaPoint - Yes	O'Brien - Yes	Thomas - Yes	Vanbrocklin - Yes
Whitmarsh - Yes			Motion Carried

Mrs. Sykes discussed the June Regents' examination results, along with the A.P. exam results for AP Biology, AP US History, and AP European History. She noted this is the last year we will teach AP European History. She noted students received college credit in AP Biology and AP US History, but unfortunately no one received credit for AP European History.

Ms. Hughes noted that the ELA and Math examination grades are not yet in. She discussed changes being considered for the awards ceremonies for next year and the update to the elementary handbook for next year. She also discussed ramping up the rigor for the common core curriculum.

Mr. VanBrocklin left the meeting at 7:41 P.M. Vice-President LaPoint assumed the chair.

Ms. Kelly inquired if anyone would be attending the King & King dinner meeting regarding funding for school projects. She discussed the possibility of hiring an LPN for the nurse's office, as the teacher's assistant and clerical assistant are being removed from the office for next year. She discussed the many state mandates required , the number of serious illnesses the school nurse deals with (type-1 diabetes, epi-pens, asthma inhalers, etc.), in addition to the many daily medications being dispensed. We have discussed this last year and have a pool of 25 applicants from our previous search. Ms. Kelly proposed hiring an LPN, who can administer meds under the directions of the RN and she proposed a \$15/hour salary to the board members. Mr. Averill asked Mrs. Phillips is we have money for this and she indicated that we had a teacher retirement that was not planned for and therefore the money is in the budget. She also noted that we are not filling the part-time Spanish position due to a lack of applicants and the concept of using a computer-based course for Spanish IV. Mr. LaPoint asked if we had asked another school to share a Spanish teacher and Mrs. Sykes noted she had asked all neighboring schools and no one had a position to share. This will affect eight students and it is not required for college or for a Regents' diploma. Ms. Kelly noted that it will cost approximately \$4,500 for all eight students to take the on-line course, which is monitored by their instructor. Mr. Coller asked why schools can't coordinate their bell and class schedules and it was noted that this is driven by individual contracts in each district.

It was noted by Ms. Kelly that there will be two meetings in August due to hiring staff and the openings of the bid documents. She discussed the special education opening and that three of the cour applicants were not certified. We will probably re-advertise this position. The Maintenance/ Transportation position has three applicants, but two of them have no maintenance background. The third applicant is extremely qualified, but may not be in our salary range. It was noted that our current Buildings & Grounds supervisor’s salary will be partially transferred to the building project as he takes on the Clerk of the Works position and this employee does have the caliber of skills to replace him when he retires down the road. The committee will interview him and report back to the Board.

Mrs. Phillips noted that there is a statewide consortium asking boards to approve a GEA resolution. The resolution asks for an end to the GEA (Gap Elimination Adjustment). Our district has lost \$2,323,993 since the implementation of the GEA.

RESOLUTION: A motion was made by Lynn Coller, seconded by Rick Brewer to enter into exec- Enter Exec. utive session at 8:07 p.m. for discussion of: Session

- ☐ the medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation;
- ☐ CSE/CPSE
- ☐ to discuss matters made exempt under federal law, the Family Educational Rights and Privacy Act (FERPA).

Averill - Yes	Brewer - Yes	Coller - Yes	Kroniser - Yes
LaPoint - Yes	O’Brien - Yes	Thomas - Yes	Vanbrocklin - Absent
Whitmarsh - Yes			Motion Carried

The Board re-entered regular session at 9:21 p.m.

RESOLUTION: A motion was made by Lynn Coller, seconded by Joseph Thomas to approve CSE the programs recommended by the CSE for students #2319, #2335, & #1425.

Averill - Yes	Brewer - Yes	Coller - Yes	Kroniser - Yes
LaPoint - Yes	O’Brien - Yes	Thomas - Yes	Vanbrocklin - Absent
Whitmarsh - Yes			Motion Carried

RESOLUTION: A motion was made by Tom O’Brien, seconded by Rick Brewer to allow theSuper- MOA intendent of Schools to sign an MOA to reinstate the FFA Advisor extracurricular FFA position, for the 2014-2015 school year, at no expense to the district and to appoint Advisor Mike Gault as a volunteer FFA Advisor for the 2014-2015 school year. 2014-15

Averill - Yes	Brewer - Yes	Coller - Yes	Kroniser - Yes
LaPoint - Yes	O’Brien - Yes	Thomas - Yes	Vanbrocklin - Absent
Whitmarsh - Yes			Motion Carried

RESOLUTION: A motion was made by Lynn Coller, seconded by Chris Averill to allow Board of Allow Educaation Vice-President to sign district documents in the absence of the Board of V-P to Education on behalf of the District. Sign

Averill - Yes	Brewer - Yes	Coller - Yes	Kroniser - Yes
LaPoint - Yes	O’Brien - Yes	Thomas - Yes	Vanbrocklin - Absent
Whitmarsh - Yes			Motion Carried

RESOLUTION: A motion was made by Tom O’Brien, seconded by Stacia Kroniser to appoint Policy Tom O’Brien and Stacia Kroniser to the policy committee for the 2014-2015 school Committee year.

Averill - Yes	Brewer - Yes	Coller - Yes	Kroniser - Yes
LaPoint - Yes	O’Brien - Yes	Thomas - Yes	Vanbrocklin - Absent
Whitmarsh - Yes			Motion Carried

**RESOLUTION:** A motion was made by Tom Whitmarsh, seconded by Lynn Coller **WHEREAS:** The GEA NY State Gap Elimination Adjustment (GEA) was implemented in 2010 as a one-time reduction in education aid to help NY State balance its budget and the GEA has continued in every budget since then:  
**Whereas:** The GEA since its inception has reduced state aid to the Edwards-Knox Central School District by \$2,323,993;  
**Whereas:** The reduction in aid associated with the GEA has resulted in a cost shift to the local property tax payer in the Edwards-Knox Central School District; and  
**Whereas:** This cost shift has resulted in unsustainable measures being implemented to balance the Edwards-Knox Central School's budget, including the reduction and elimination of school programs, personnel, and services, and the reductions of school district reserve funds;  
**Whereas:** Efforts by the Edwards-Knox Central School to sustain programs and services and contain budgets are simultaneously constrained by Property Tax Cap Legislation, unfunded and underfunded mandates, state mandated increases in pension costs, and mandated implementation of Common Core Learning Standards and teacher/principal performance reviews; and  
**Whereas:** State Funding is constitutionally mandated and essential to meet all mandates and obligations to maintain the quality of education in the Edwards-Knox Central School; and  
**Whereas:** New York State touts recent aid increases as generous support to schools, although overall, school districts are receiving very little additional aid when compared to 2008-09; and  
**Whereas:** Some school districts have even experienced state aid decreases from 2008-09 to 2014-15;  
**Resolved,** That the Edwards-Knox Central School's Board of Education calls upon the New York State Legislature to end Gap Elimination Adjustments when they adopt New York State's 2015-16 Annual Budget.

Averill - Yes	Brewer - Yes	Coller - Yes	Kroniser - Yes
LaPoint - Yes	O'Brien - Yes	Thomas - Yes	Vanbrocklin - Absent
Whitmarsh - Yes			Motion Carried

**RESOLUTION:** A motion was made by Lynn Coller, seconded by Tom O'Brien, **WHEREAS,** a particular employee employed by the Edwards-Knox Central School District has engaged in conduct that raises concern about her physical and/or mental capacity to perform and her duties;  
**WHEREAS,** it appears the conduct may continue, and  
**WHEREAS,** this conduct may adversely affect the students of Edwards-Knox Central School, and;  
**WHEREAS,** the Edwards-Knox Central School District is concerned about the ability of a particular employee to perform her duties, be it hereby;  
**RESOLVED** that in accordance with Section 913, of the New York State Education Law, that particular employee is hereby required and directed to submit to a comprehensive examination by a medical inspector to be designated by the Superintendent of Schools, at one or more mutually convenient times and dates, so that said medical inspector may determine that particular employee's capacity, to perform her duties. The Superintendent of Schools shall inform the particular employee of this resolution.

Averill - Yes	Brewer - Yes	Coller - Yes	Kroniser - Yes
LaPoint - Yes	O'Brien - Yes	Thomas - Yes	VanBrocklin - absent
Whitmarsh - Yes			Motion Carried

**RESOLUTION:** A motion was made by Lynn Coller, seconded by Joseph Thomas to reinstate Mike Gault to a full-time agriculture teacher position, effective Sept. 1, 2014.

Averill - Yes	Brewer - Yes	Coller - Yes	Kroniser - Yes
LaPoint - Yes	O'Brien - Yes	Thomas - Yes	Vanbrocklin - Absent
Whitmarsh - Yes			Motion Carried

**RESOLUTION:** A motion was made by Rick Brewer, seconded by Tom O'Brien to approve a \$50/day for Suzanne Kelly for additional transportation supervisor duties effective July 1, 2014 until a transportation supervisor is hired.

Averill - Yes	Brewer - Yes	Coller - Yes	Kroniser - Yes
LaPoint - Yes	O'Brien - Yes	Thomas - Yes	Vanbrocklin - Absent
Whitmarsh - Yes			Motion Carried

RESOLUTION: A motion was made by Chris Averill, seconded by Tom O'Brien to approve the Non-Union non-union salary increase for the 2014-2015 school year at 2.875%.

Salary Increase	Averill - Yes	Brewer - Yes	Coller - Yes	Kroniser - Yes
	LaPoint - Yes	O'Brien - Yes	Thomas - Yes	Vanbrocklin - Absent
	Whitmarsh - Abstain			Motion Carried

RESOLUTION: A motion was made by Joseph Thomas, seconded by Rick Brewer to approve a Prin. 2.5% salary increase for the high school principal for the 2014-2015 school year.

Salary 2014-15	Averill - Yes	Brewer - Yes	Coller - Yes	Kroniser - Yes
	LaPoint - Yes	O'Brien - Yes	Thomas - Yes	Vanbrocklin - Absent
	Whitmarsh - Yes			Motion Carried

RESOLUTION: A motion was made by Lynn Coller, seconded by and Rick Brewer to approve a Supt. of Schools 2.875% salary increase for the Superintendent of Schools for the 2014-2015 school year.

Averill - Yes	Brewer - Yes	Coller - Yes	Kroniser - Yes
LaPoint - Yes	O'Brien - Yes	Thomas - Yes	Vanbrocklin - Absent
Whitmarsh - Yes			Motion Carried

The Board members asked for Information regarding Rider 9 for health insurance. Chris Averill, Lynn Coller, and Rick Brewer will negotiate with the non-union employees.

Mr. Brewer asked about the funding for the Migrant Education Program. Ms. Kelly indicated that is it a federally funded program.

ADJOURN: A motion was made by Joseph Thomas, seconded by Chris Averill to adjourn the meeting at 9:35 p.m.

Averill - Yes	Brewer - Yes	Coller - Yes	Kroniser - Yes
LaPoint - Yes	O'Brien - Yes	Thomas - Yes	Vanbrocklin - Absent
Whitmarsh - Yes			Motion Carried

Respectfully submitted,

Kay C. Amo  
Board Clerk